

# J-TEENS AND CIT

## CODE OF CONDUCT

**ALL PARTICIPANTS HAVE THE RESPONSIBILITY TO SHOW RESPECT TO ONE ANOTHER AND TO ACCEPT INDIVIDUALS' DIFFERENCES OF OPINION, SKILL AND BACKGROUND. THIS CODE OF CONDUCT CLEARLY DEFINES HOW WE AS A CAMP COMMUNITY CAN ENHANCE THE EXPERIENCE FOR OURSELVES AS WELL AS FOR OTHERS AROUND US.**

As a representative of JCC Rockland, campers/CITs are expected to behave in an acceptable manner at all times. Any camper who causes any personal or property damage will be liable to pay the cost of the damage. Campers/CITs are expected to show respect to all other campers, staff, facilities and the environment.

Inappropriate sexual behavior including but not limited to; sexual harassment, inappropriate touching, sexting or verbal sexual remarks will not be tolerated.

Verbal, emotional and/or physical abuse or bullying will not be tolerated.

Physical abuse such as hitting, kicking, biting, spitting, slapping, pushing, grabbing, etc., will not be allowed and can result in immediate dismissal from camp.

Appropriate language must be used at all times. No swearing.

Smoking or vaping is not permitted at any time.

The consumption of alcohol and the use of drugs is strictly prohibited. If any camper/CIT is observed to be under the influence, he or she will be dismissed from the program and the parent or guardian must pick up the camper/CIT immediately. There will be no refunds issued.

Weapons of any kind are not allowed. This includes pocket knives.

For J-Teens, everyone is responsible for keeping the bus clean. Food and drink on the bus is a privilege and if the bus becomes messy the privilege will be taken away.

Everyone is responsible for their own personal property. JCC Rockland will not be held responsible for any lost, damaged or stolen items.

Campers must show respect by listening to and following the directions given by the camp staff. Arguing or challenging the authority of camp staff members is not accepted.

Campers/CITs on site at the JCC may not use cell phones during the camp day. Campers/CITs must adhere to the policy at all times.

J-Teens may use cell phones on the bus, during hang time and when appropriate on trips. Campers must adhere to the policy at all times. If there is cyber bullying, inappropriate texts, pictures, etc. taking place, we will revoke the use of cell phones at any time.

**WHILE WE UNDERSTAND THAT NO LIST OF BEHAVIORS COULD EVER BE COMPLETE, THE FOLLOWING DISCIPLINARY ACTIONS ARE SET AS CONSEQUENCES TO UNACCEPTABLE BEHAVIORS FOR CAMPERS/CITS.**

### **1ST OCCURRENCE**

will result in a conference with the camper/CIT and a telephone call to parents. For smoking, drugs, alcohol, and weapons, a 1st occurrence will result in immediate expulsion from camp without a refund. This “zero tolerance” policy will require parents to immediately pick up their child from the program.

### **2ND OCCURRENCE**

will result in a conference with camper/CIT and their parents/guardians. Depending on the circumstance, a suspension or expulsion may occur without refund. Final determination is made by the Camp Director.

### **3RD OCCURRENCE**

will result in immediate expulsion from camp without refund. Parents will be required to immediately pick up their child. Final determination is made by the Camp Director.

*JCC Rockland reserves the right to terminate or suspend any camper/CIT. JCC Rockland also reserves the right to deny a camper's/CIT's participation in any activity if his or her behavior is deemed unsatisfactory and not in the best interest of the camper/CIT or the camp.*

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## **CAMPER/CIT/PARENT CONTRACT**

I have read the Camper/CIT Code of Conduct and understand it completely. I am aware of the camp policies and the consequences for misbehavior. It is my responsibility to model appropriate behavior and abide by all camp rules.

Print Camper/CIT Name: \_\_\_\_\_

Camper/CIT Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Print Parent Name: \_\_\_\_\_

Parent Signature: \_\_\_\_\_

Date: \_\_\_\_\_