

ALL PARTICIPANTS MUST SHOW RESPECT TO ONE ANOTHER AND TO ACCEPT INDIVIDUALS' DIFFERENCES OF OPINION, SKILL, AND BACKGROUND. THIS CODE OF CONDUCT CLEARLY DEFINES HOW WE AS A CAMP COMMUNITY CAN ENHANCE THE EXPERIENCE FOR OURSELVES AS WELL AS FOR OTHERS AROUND US.

- As a representative of JCC Rockland, CITs are expected to behave in an acceptable manner at all times. Anyone who causes any personal or property damage will be liable to pay the cost of the damage. CITs are expected to show respect to all other campers, staff and the environment. Respect means to honor and show consideration and value to people, property, the environment, and oneself. It means to treat others well even if they look, act, or behave differently than you do.
- CITs must remain with their assigned group at all times, and may not be unattended on the campus.
- Inappropriate sexual behavior including but not limited to; sexual harassment, inappropriate touching, sexting or verbal sexual remarks will not be tolerated. Verbal, emotional, and/or physical abuse or bullying will not be tolerated on or off campus, including internet behavior.
- Physical abuse such as hitting, kicking, biting, spitting, slapping, pushing, grabbing, etc., will not be allowed and can result in immediate dismissal from camp.
- There may be no inappropriate physical contact between CITs and campers.
- Appropriate language must be used at all times. No swearing.
- Smoking or vaping is not permitted at any time.
- The consumption of alcohol and the use of drugs is strictly prohibited. If any CIT is observed to be under the influence, he or she will be dismissed from the program and the parent or guardian must pick up the CIT immediately. There will be no refunds issued.
- Weapons of any kind or anything that resembles a weapon are not allowed. This includes but is not limited to: weapons, firearms, explosives, paintball guns, BB guns, pocket knives, tasers, toy weapons, darts/dartboards, martial arts equipment, and lighters.
- Everyone is responsible for their own personal property. JCC Rockland will not be held responsible for any lost, damaged or stolen items.
- Arguing or challenging the authority of camp staff members is not accepted.
- CITs on site may not use cell phones or smart watches during the camp day. All CITs must adhere to the policy at all times.



WHILE WE UNDERSTAND THAT NO LIST OF BEHAVIORS COULD EVER BE COMPLETE, THE FOLLOWING DISCIPLINARY ACTIONS ARE SET AS CONSEQUENCES TO UNACCEPTABLE BEHAVIORS FOR CITs.

1ST OCCURRENCE

Will result in a conference with the CIT and a telephone call to parents. For smoking, drugs, alcohol, and weapons, a 1st occurrence will result in immediate expulsion from camp without a refund. This “zero tolerance” policy will require parents to immediately pick up their child from the program.

2ND OCCURRENCE

Will result in a conference with the CIT and their parents/guardians. Depending on the circumstance, a suspension or expulsion may occur without refund. Final determination is made by the Camp Director.

3RD OCCURRENCE

Will result in immediate expulsion from camp without refund. Parents will be required to immediately pick up their child.

JCC Rockland reserves the right to terminate or suspend any CIT. JCC Rockland also reserves the right to deny a CIT participation in any activity if his or her behavior is deemed unsatisfactory and not in the best interest of the CIT or the camp.

 CITs/PARENT CONTRACT

I have read the CITs Code of Conduct and understand it completely. I am aware of the camp policies and the consequences for misbehavior. It is my responsibility to model appropriate behavior and abide by the camp rules.

Print CIT Name: _____

Signature: _____

Date: _____

Print Parent Name: _____

Parent Signature: _____

Date: _____

